Halil Kabaca

Tech Lead | Project Manager | PO

ABOUT

I'm an entrepreneur-minded Tech Lead / PM with over 14 years of professional experience.

📄 (halilkabaca.pdf) DOWNLOAD PDF (halilkabaca.pdf)

EDUCATION

Mathematics

Afyon Kocatepe University

Bachelor's Degree

IN JUNE 2007

WORK

Technical Project Manager (B2B Contract)

Apptension

My role as a project manager in Apptension includes managing software development teams, facilitating both internal and client meetings, managing client communication as well as helping with the coordination of sales activities and project workshops. Even though the position is not fully technical, I utilize my technical knowledge whenever possible and it helps grasping the project requirements better and providing a clearer picture to the clients.

April 2019 - CURRENT

Head of Development (B2B Contract)

Immersive Solutions

I work part time as the head of development for an e-learning startup in New Zealand called Immersive solutions. My work consists of managing a small development team and providing & proposing technical solutions for variety of e-learning projects carried out by the company including interesting VR/AR projects, web based induction journeys or mobile experiences.

October 2019 - CURRENT

Founder

Novarum Software & Consulting

Just after I left Infratech in 2011 I opened my own company. At first I took some remaining work from Infratech as a contractor. After that I started to look for other projects to work on. My biggest clients include Master Destek which is an insurance process outsourcing company in Turkey. I have created a recourse management system that's still used by the entire organization to manage their day to day recourse activities, policy files. This software is being used both internally and externally by clients, lawyers and other contractors.

I worked on other relatively smaller sized projects. I have done projects for the clients in Spain, UK, France, Norway, New Zealand.
I moved to Poland in 2013 and just before that I started working full time for Eigital - Ideatree.
My company is active since 2011 and since October 2018 I am working with both Apptension and Immersive as a contractor.

SEPTEMBER 2011 - CURRENT

Head of Development

Eigital - Ideatree

Ideatree is an umbrella company that is creating, investing and mentoring several startups under its wings. Initially I was hired to work at a digital media company called Eigital under Ideatree. Eigital has a wide portfolio of websites and apps. Our main focus was on mobile apps and client websites. I have successfully managed and

took live several projects.

Later I was moved to another startup called ePaisa. ePaisa is a mobile POS solution focused primarily on Indian market. Our goal is to grow the ePaisa product, make integrations with several card readers and POS devices. I have been directly involved in structuring the second version of the system, managing the teams and get ePaisa PCI certified.

Mainly, I was responsible for all the development work carried out under Ideatree that spans to several projects and geographically divided teams.

JUNE 2013 - OCTOBER 2018

Project Manager

Infratech Ltd.

After completing my military training (mandatory in Turkey) I started working at Infratech. Infratech was a software company with their flagship product called Spectra that was based on ITIL v2 and v3 specifications. Spectra was widely used among big corporations and governmental organisations including Ak Sigorta, Kuveyt Turk, Oyak and SGK.

I started as a software developer and in 2009 I was promoted to Project Manager and I managed more than 25 different projects. During that time I got certified with ITIL v3 and ISO 20k. Just after I resigned from my position I passed the test and received my PMP certificate.

DECEMBER 2007 - MAY 2011

Software Developer - Intern

Magicbox

Magicbox is an audio-visual company providing technical equipment and support for both national and international conferences and events. During my time working there I created software to display the event schedule on LCD screens that were scattered around the conference hall and for managing the visual changes remotely.

SEPTEMBER 2006 - DECEMBER 2006

MY TECHNOLOGY STACK

- PHP

- Python, Django

- MySQL

- MongoDB

- ReactJs

- Nodejs + Express

- Mobile App Development: Android Java and IOS Objective-C, Swift

- PHP Frameworks: Yii2, Laravel, Symfony

- Queue Systems: SQS, Gearman and RabbitMQ

- PubSub: Realtime.co, MQTT

- AWS and Google Cloud Services

- Elasticsearch (ELK)

COURSES

Lean Startup Machine

3-day workshop

APRIL 2012

How to Start a Startup

Stanford - CS183B

How to Sell Your Product or Service

Victor Antonio

CERTIFICATES

PMP

PMI

June 2011

Professional Scrum Product Owner

Scrum.org

ISO / IEC 20000 Foundation

ISO / IEC

ITIL v3 Foundation

ITIL

Certified Life Coach
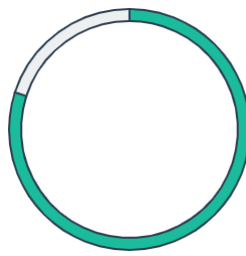
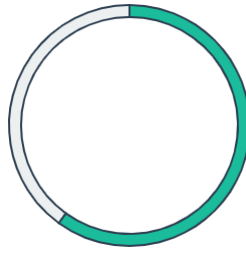The Academy of Modern Applied Psychology

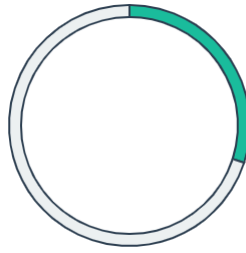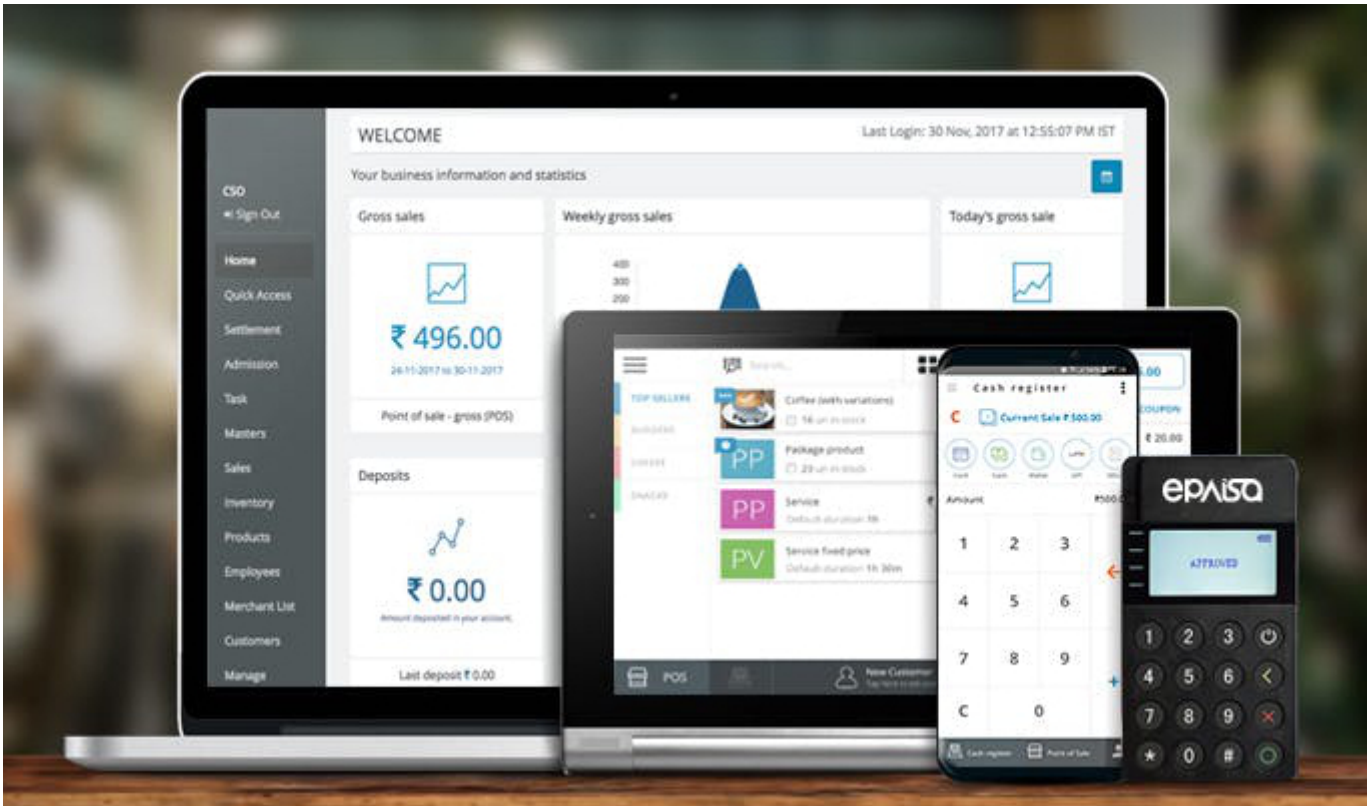August 2018

SKILLS
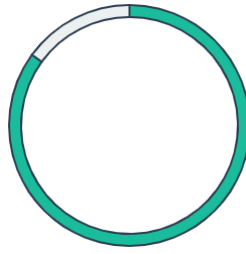
Project Manager
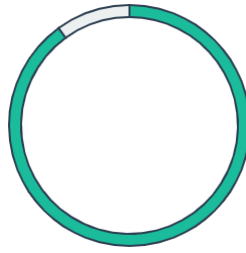
Full Stack Developer
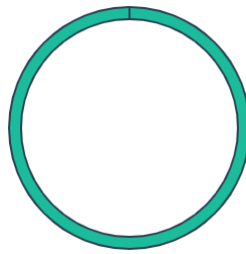
Motivator

Leader

Entrepreneur

Farmer

There are several projects I have worked on, involved in or helped but here you can find some
selected ones.

PORTFOLIO

ePaisa

ePaisa is a mobile POS solution primarily targeted for the Indian market. It's used by hundreds of merchants to keep track of their sales, products, inventory, wallet transactions, bill payments and more. I was involved in the complete development of the system from structure to implementation and I managed Android, IOS, Backend and Frontend teams.

www.epaisa.com (http://www.epaisa.com)
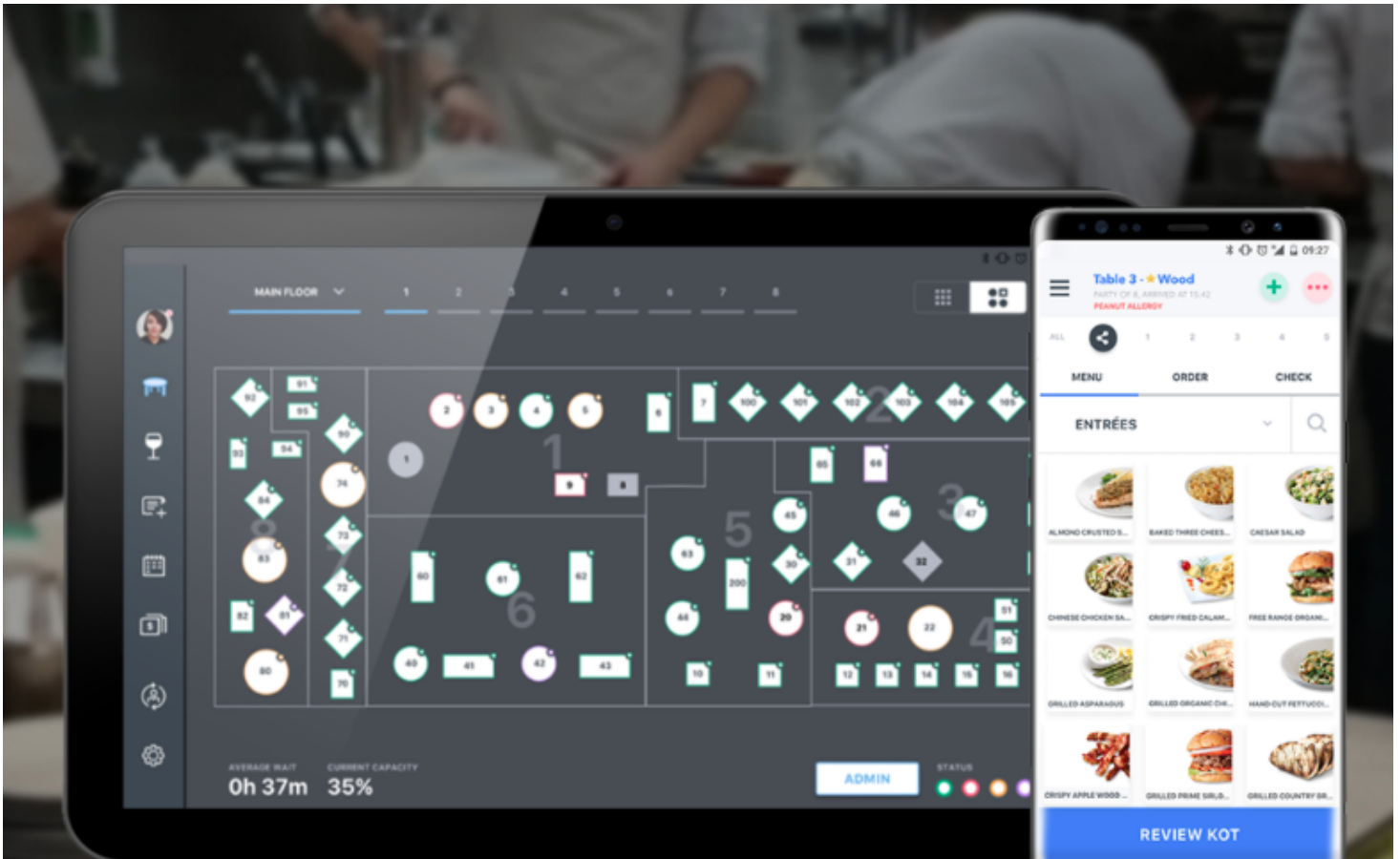
POSLabs - QSR

Poslabs QSR is a Restaurant POS system. It's targeted for the American market and suitable for both Quick
Service and Table Service restaurants. QSR has a sophisticated ordering management, order customisation and
kitchen management solution. Just like ePaisa, I was involved in the complete development of the system from
structure to implementation and I managed Android, IOS, Backend and Frontend teams.
www.poslabs.com (http://www.poslabs.com)

Master Destek - Online Recourse Management

Recourse management is an important process for Insurance companies and Master Destek is a leading BPO company that helps insurance companies for these processes. This Online Recourse Management System is specifically designed for Master Destek and it's used by the entire organisation for managing day to day activities. It's also accessed from outside the organisation by Lawyers, Insurance companies and other contractors.

www.masterdestek.com (http://www.masterdestek.com)

Spectra

Spectra is an ITIL based online Service Management software. Even though its a packaged solution, every company have their specific flows and requirements. This is why Spectra is a framework that can be adapted to many different use cases. My job was to manage the implementation projects, directly communicate with the clients and propose solutions to their requirements. I worked on more than 25 projects for companies including fortune 500 companies in Turkey.

ERP Destek

ERP Destek is an online portal where ERP professionals and companies meet. Companies can publish their projects & requirements and professionals can apply to be considered for the project. This project is developed using pure PHP and I had to create an MVP framework from scratch to separate the development layers properly.

About ⌄   Brands ⌄   Media Lounge ⌄   Events   SEC Filings   Contact AMIRA

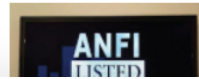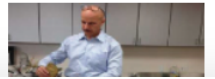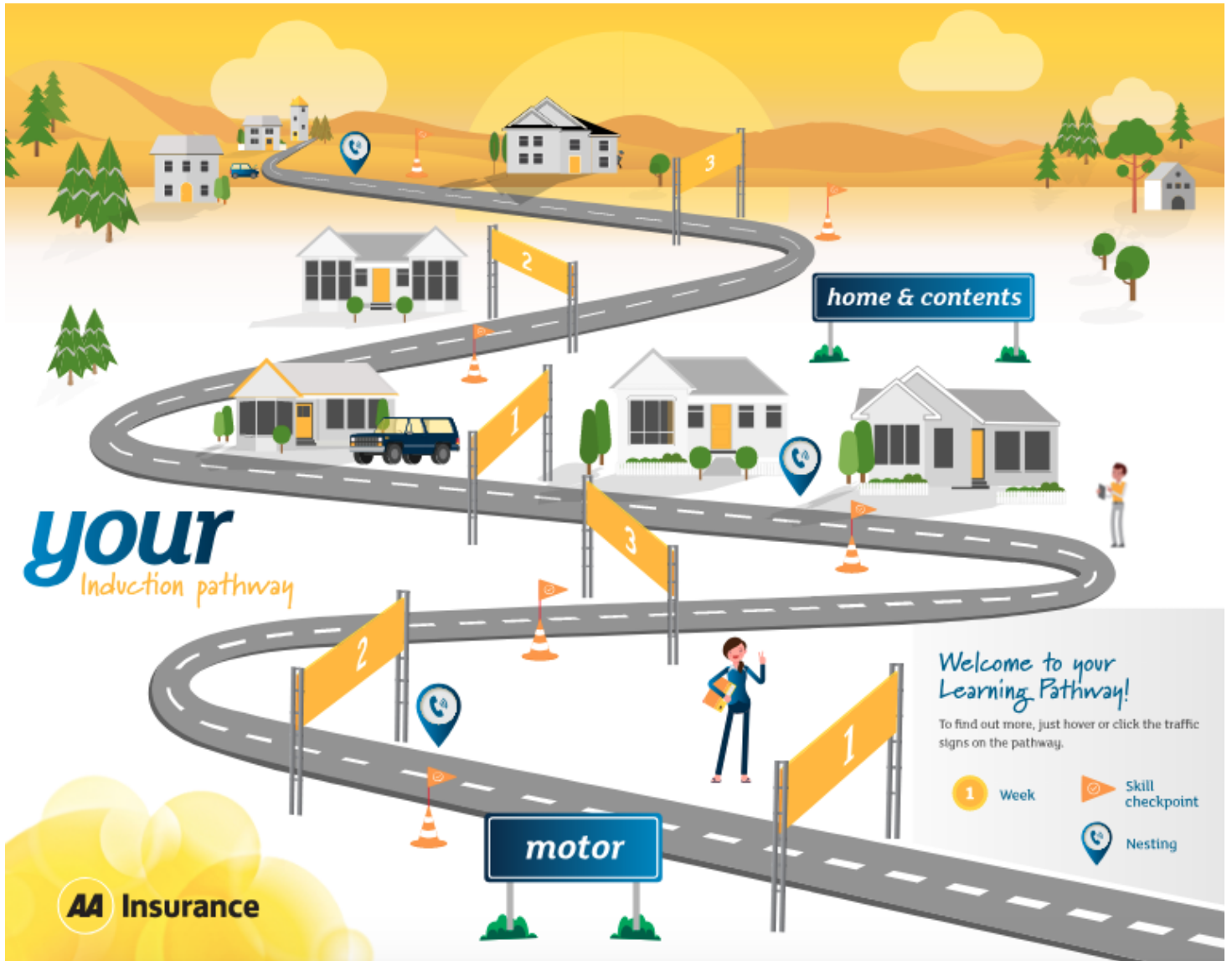I am a Distributor   I am a Retailer   I am Curious   I am a Consumer   I am an Investor   I am a Chef

Amira Website

Amira is one of the biggest rice company in the world. Since Amira is publicly traded, during the development of the website I had to make extensive integrations with NASDAQ and I was in close contact with them. www.amira.net (http://www.amira.net)

AA Insurance Induction Journey

AA insurance is a known insurance company in New Zealand. I have created their induction journey which is used by their employees for training.

INTERESTING FACTS

- Halil is happily married and a father of a beautiful girl named Lena

- His first ever computer was an IBM 80286 with 5.25 inches floppy disk

- Started coding when he was in secondary school with Basic language

- When he was in high school he was in charge of the computer systems of 4 schools in the area

- His passion for electronics is still alive today. He occasionally plays with his Raspberry pi and Arduino

- He has played guitar in several bands in his spare time

- He is a die-hard Mozart fan, recognises many of his compositions

- In the weekends you can find him in his garden growing vegetables

CONTACT

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